



# Mentoring Faculty of Color

## Essays on Professional Development and Advancement in Colleges and Universities

Edited by Dwayne Mack, Elwood D. Watson and Michelle Madsen Camacho

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The 14 new essays in this collection, from under-represented faculty who teach at predominantly white colleges and universities, discuss both the tenure and promotion experiences of faculty of color and are not racial, ethnic, gender, cultural or discipline specific.

The book is thus not only for aspiring graduate students of color and faculty of color desirous of outside mentoring but also for administrators interested in the professional development and dilemmas of faculty of color.

Faculty of color describes how they navigated the complex terrain of higher education to achieve tenure or promotion. Most of the contributors are at the associate professor stage of their careers and some hold the rank of full professor.

Dwayne Mack is an associate professor of history and Carter G. Woodson Chair of African American History at Berea College. Elwood D. Watson is a professor of history and African American studies at East Tennessee State University in Johnson City, Tennessee. Michelle Madsen Camacho is a professor and chair of the Sociology Department at the University of San Diego.

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